



The following program contains language, images and content that may be objectionable or triggering to some. This content is designed to promote dialogue across the content presented. We encourage you to address any difficult issues or feelings this program may evoke in the post program discussion. We also encourage you to speak to those you trust are mental health professionals if feelings persist.

Dialogues on Diversity has the utmost respect for the beauty and complexity of human expression (with the exception of those that actively degrade others)

#### PROGRAM DISCLAIMER

Dialogues on Diversity prides itself on helping to foster more open and honest discussions about many of our social and cultural complications.

Sometimes part of that is dealing with the forms and language that represent those complications. It is not always productive to talk around these issues and ideas. Sometimes you have to speak directly to them. Using the same ideas and language that has been used to denigrate so there is no confusion about the ugly face denigration has. Those who use these imagery, ideas, and language to hurt do it with little regard to the damage they inflict. Or worse still, purposefully.

In the rare instances we use it, our purpose is to make a point or to give examples of how absurd much of the ignorance behind use of such objectionable language. It is never our intent to purposefully cause harm with the content of our work. In fact, we are trying to do the opposite. That said, we fully understand that there may be individuals of cases where our content may be insulting or triggering to some.

We hope that you and your organizations are able to temper and offense with the spirit of what we are trying to do.

We are always willing to speak about what people may find difficult about our content. In fact, we have consistently taken criticism and made changes.

One of the essential points of our work is to help people understand that cultural awareness is a spectrum and we are all on it. We all need to be open to learning what we do not know and how our ignorance affects people. This will not always mean change, but at least you care enough to learn.

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